



Job Title: Fleet Maintenance and Repair – Night Shift
Location: Effingham
Reports To: Night Maintenance Manager
Salary: \$12 to \$20 per hour (Incentives based on established scale)

Required Education and Experience: High School Diploma or GED. Basic diesel mechanic courses or technical trade school a plus, welding and cutting experience helpful.

Job Requirements:

- Must have or be able to obtain an Illinois commercial driver's license (CDL)
- Must have a good driving record
- Possess a self-motivating personality as well as team building skills
- Have arc welding and torch welding skills
- Ability to read, analyze and interpret common data

Essential Functions:

1. Follow all established personnel and safety policies and procedures
2. Perform routine maintenance on heavy duty trucks and trailers including: changing oil, checking batteries, and lubricating equipment and machinery
3. Have a basic working knowledge of automotive electrical repair
4. Inspect and repair mechanical components on heavy duty trucks and trailers
5. Attend training as directed by Maintenance Manager

Work Environment: While performing daily duties the employee will be working near moving mechanical equipment, in outside weather conditions, and may have exposure to fumes or airborne particles. Occasionally works in high precarious places. Peak seasonal periods require extended hours. Must be available for emergency breakdowns (nights, weekends, and holidays).

Physical Demands: The physical demands include lifting objects up to 50 pounds, climbing stairs and ladders, and the ability to talk and hear.

Travel: The employee may be required to travel to other locations, conferences, educational opportunities and other job-related activities.

Other Duties: Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time.

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Submit resumes to Scott Probst, Scott.Probst@TheEquity.com.

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