



Job Title: Facilities Maintenance Tech
Location: Horace
Reports To: Feed Mill Manager
Salary: \$16 to \$24 per hour (*Incentives per established scale*)

Required Education and Experience: High School Diploma or GED. Minimum of 7yrs experience in facility maintenance or related role.

Job Requirements:

- Must possess excellent verbal and written communication skills
- Demonstrates the ability to interact effectively with management and other departments
- Has a self-motivating personality as well as team-building skills
- Ability to troubleshoot advanced mechanical, electrical, and pneumatic issues
- Ability to read, analyze and interpret common data
- Must have a good driving record

Essential Functions:

1. Follow all established personnel and safety policies and procedures
2. Maintain and repair company owned equipment and facilities
 - a. Primary - Horace Feed Mill; Secondary - Grain Elevator, & Agronomy Facility
 - b. Future – Other Equity facilities in the area
3. Facilitate & manage repair projects requiring additional Equity and/or external maintenance support
4. Acquire and maintain knowledge and understanding of the computer-controlled processes
5. Must have the ability to read wiring schematics and blueprints
6. Demonstrate an ability and commitment to development and execution of a preventive maintenance program
7. Attend training as directed by Feed Dept. & Safety Director
8. Assist locations and departments in-season as needed

Travel: The employee may be required to travel to other facilities in The Effingham Equity trade area.

Work Environment: While performing daily duties the employee will be working near moving mechanical equipment, in outside weather conditions, and may have exposure to fumes or airborne particles. Occasionally works in high precarious places. Peak seasonal periods require extended hours. Must be available for emergency breakdowns (nights, weekends, and holidays).

Other Duties: Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time.

Effingham Equity shall not be liable for, shall not pay, and expressly rejects and disclaims any and all responsibility or liability for any commission, expense, fee or cost claimed or charged by any recruitment or employment agency, firm, or company in connection with the employment of any candidate selected by Effingham Equity for the position described above unless a written contract is executed by Effingham Equity and such employment agency, firm or company before Effingham Equity makes an offer of employment to such candidate.

To apply, please contact Matt Repking by Friday, August 23, 2019