



**Job Title:** Grain Transportation Semi Driver  
**Location:** Effingham  
**Reports to:** VP Grain  
**Salary:** \$12 - \$17

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**Required Education and Experience:** High School Diploma or equivalent.

**Job Requirements:**

- Must have a good driving record
- Must have an Illinois commercial driver's license (CDL) with a Class A License
- Excellent Customer Service Skills
- Must possess excellent communication skills
- Demonstrates the ability to interact effectively with management and customers
- Has a self-motivating personality as well as team-building skills

**Essential Functions:**

1. Follow all established personnel and safety policies and procedures
2. Operate truck fleet as directed
3. Completes all required paperwork daily
4. Responsible for the daily maintenance checks of the truck (pre-trip & post-trip)
5. Reports any problems with equipment under their control so maintenance activities may be performed
6. Helps customers in a prompt, efficient, and courteous manner

**Work Environment:** While performing the duties of the job, the employee works near moving, mechanical equipment and in outside weather conditions; including exposure to fumes and airborne particles, grain dust and vibrations. Occasionally climbs and works in high places and exposed weather elements. Noise level in work environment is usually loud.

**Physical Demands:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to stand; walk; climb; use hands to finger, handle or feel; and reach with hands and arms. The employee may lift up to 50 pounds.

**Travel:** The employee may be required to travel to other locations, conferences, educational opportunities, and other job-related activities.

**Other Duties:** Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time.

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Submit resumes to Mark Tarter, [Mark.Tarter@TheEquity.com](mailto:Mark.Tarter@TheEquity.com)