

Job Title:Kahler Facility OperationsLocation:StewardsonReports to:Location ManagerSalary:Compensation commensurate with experience (incentives per established scale)

Required Education and Experience: Associate degree in Agriculture.

5 years retail crop protection operations experience or B.S. Degree in Agriculture preferred.

## Job Requirements:

- Ability to read, analyze and interpret common data.
- Demonstrates ability to interact effectively with management, employees and customers.
- Strong verbal and written communication skills
- Obtain a commercial pesticide license

## **Essential Functions:**

- 1. Follow all established personnel and safety policies and procedures.
- 2. Setup and maintain product panel assignments in Kahler chemical system.
- 3. Circulate, blend and mix products according to recommended rates and procedures.
- 4. Load and unload containers, pallets, or materials and products, safely on/off trucks, trailers, or railcars
- 5. Responsible for documentation and accuracy of all inbound and outbound chemical movement
- 6. Responsible for monthly physical counts of chemical inventory and assist office admin to research and reconcile discrepancies.
- 7. Responsible for daily maintenance, cleanliness and compliance with state and federal regulations of equipment and facilities.
- 8. Attend continuing education courses to maintain a quality level of knowledge for the products, Kahler system, regulations, and customer relations.

**Work Environment:** The nature of the business may require extended hours. While performing the duties of the job, the employee regularly works outside near moving mechanical equipment and may work in high, precarious places.

**Physical Demands:** The physical demands include lifting objects up to 50 pounds, climbing stairs and ladders, and the ability to talk and hear.

**Travel:** The employee may be required to travel to other locations, conferences, educational opportunities and other job-related activities.

**Other Duties:** Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time.

Effingham Equity shall not be liable for, shall not pay, and expressly rejects and disclaims any and all responsibility or liability for any commission, expense, fee or cost claimed or charged by any recruitment or employment agency, firm, or company in connection with the employment of any candidate selected by Effingham Equity for the position described above unless a written contract is executed by Effingham Equity and such employment agency, firm or company before Effingham Equity makes an offer of employment to such candidate.