



## Job Description Agronomy Internship

### ABOUT THE COMPANY

The Equity is an independent cooperative headquartered in Effingham, Illinois and has over 500 employees. Our market area currently includes 19 locations and covers South-Central Illinois and Southwest Indiana. The Equity has five divisions including: Agronomy, Grain, Feed & Livestock, Energy, and Retail Store, plus a Precision Agronomy dealership. The Equity's mission is to deliver value to our customers through operational excellence, providing information, exploring opportunities, and supporting profitable roles for producers. Our core values, profitability, customer focus, constant improvement, integrity, and accountability have led to our success. These core values will continue to keep our company strong into the future. We hold sacred our brand promise of offering the best products, latest technology, and high-quality service, done right!

### THE POSITION

The Equity is seeking Agronomy Interns who are pursuing a B.S. degree(s) at a four-year college/university with a major in agronomy, crop science, agriculture business and related fields. Candidates should have strong communication skills, with the capacity to pay attention to detail, think analytically and work independently.

The internship will expose students to the many facets of ag retail, which include, but are not limited to:

- Obtain a CDL and other licensing as needed
- Work with locations to carry out day-to-day operations
- Complete a research project, analyzing the results and present the findings
- Scout fields for weeds, insects, and diseases
- Work with salesmen to learn about their careers
- Participate in weekly supervisor meetings, agronomy training sessions, field days, and internship development program
- Build agronomy product knowledge regarding seed, pests, seed treatments, adjuvants, micronutrients, chemicals, and fertilizer

### APPLICATION

Please submit a completed job application and resume stating qualifications and experience.

Send application by email or mail to **Jessica Bloemer** by October 31<sup>st</sup>.

Jessica Bloemer, Agronomy Training & Development Manager  
2900 N 3<sup>rd</sup> Street, Effingham, IL 62401

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