



# Elevator Operator

## About The Equity

The Equity is an independent ag cooperative headquartered in Effingham, Illinois and has over 500 employees. Our market area currently includes 19 locations and covers central Illinois and southwest Indiana. The Equity has five divisions including: Agronomy, Grain, Feed & Livestock, Energy, and Retail Store, plus a Precision Agronomy dealership. The Equity's mission is to deliver value to our customers through operational excellence, providing information, exploring opportunities, and supporting profitable roles for producers. Our core values, profitability, customer focus, constant improvement, integrity, and accountability have led to our success and continue to keep our company strong into the future. We hold sacred our brand promise of offering the best products, latest technology, and high-quality service, done right!

## About the position

**Location:** Effingham, Illinois  
**Reports to:** Grain Superintendent  
**Compensation:** Dependent Upon Experience

## Required Knowledge, Skills, and Leadership Characteristics:

- Excellent Customer Service Skills
- Must possess excellent communication skills.
- Demonstrates the ability to interact effectively with management and customers.
- Has a self-motivating personality as well as team-building skills.
- Must be 18 years of age or older.

## Key Responsibilities:

1. Follow all personnel and safety policies.
2. Maintain and promote a strong safety culture and follow all established personnel and safety policies and procedures.
3. Assists the grain superintendent with the operation of the grain facility. Receiving, grading, conditioning, drying, storing, blending, and loading out of grain in accordance with the policies and procedures established by the VP of Grain and Grain Superintendent.
4. Be knowledgeable of governmental regulations concerning OSHA, EPA, and the storing and handling of grain.
5. Assists customers in a prompt, efficient, and courteous manner.
6. Assists the grain superintendent in communication of quantity and quality of grain stocks and storage space available.
7. Perform all tasks required at the facility that contribute to customer service, grain conditioning and facility maintenance.

**Travel:** The employee may be required to travel to other locations, conferences, educational opportunities, and other job-related activities.

**Work Environment:** All safety equipment provided by the company. The employee will work both inside and outside with mechanical equipment and occasionally climbing and working in high places.

**Physical Demands:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to stand; walk; climb; use hands to finger, handle or feel; and reach with hands and arms. The employee may lift up to 50 pounds.

**Other Duties:** Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time.

*Effingham Equity shall not be liable for, shall not pay, and expressly rejects and disclaims any and all responsibility or liability for any commission, expense, fee or cost claimed or charged by any recruitment or employment agency, firm, or company in connection with the employment of any candidate selected by Effingham Equity for the position described above unless a written contract is executed by Effingham Equity and such employment agency, firm or company before Effingham Equity makes an offer of employment to such candidate.*

Submit resumes to James Perkins, [James.Perkins@theequity.com](mailto:James.Perkins@theequity.com), by Friday, April 28, 2023.