



Swine Field Advisor

About The Equity

The Equity is an independent cooperative headquartered in Effingham, Illinois and has over 500 employees. Our market area currently includes 19 locations and covers South-Central Illinois and Southwest Indiana. The Equity has five divisions including: Agronomy, Grain, Feed & Livestock, Energy, and Retail Store, plus a Precision Agronomy dealership. The Equity's mission is to deliver value to our customers through operational excellence, providing information, exploring opportunities, and supporting profitable roles for producers. Our core values, profitability, customer focus, constant improvement, integrity, and accountability have led to our success. These core values will continue to keep our company strong into the future. We hold sacred our brand promise of offering the best products, latest technology, and high-quality service, done right!

About the position:

Responsible for oversight of Wean To Finish facilities focusing on all areas of management to include but not limited to production results, marketing of fat hogs, ventilation, bio-security, etc. This position will also oversee a small team of TN Visa workers that do daily chores.

Location: East Central, Illinois
Reports to: Director of Livestock Operations
Salary: Commensurate with experience

Required Knowledge:

- Associates Degree in Business Management, Animal Sciences or related program.
- Experience in swine production necessary
- Must be bilingual in English and Spanish
- Possess strong verbal and written communication skills
- Demonstrates the ability to interact effectively with production partners, field staff, and employees
- Self-motivating personality as well as team-building skills
- Knowledgeable in Microsoft Office including Excel and Word
- Hold producers and employees accountable

Key Responsibilities:

1. Follow all established personnel and safety policies and procedures.
2. Follow all production guidelines as established in company production manual.
3. Uphold and enforce all contracts with production partners.
4. Supervise and manage team of TN Visa employees
5. Mark loads of hogs and manage market weights in accordance to the company weight targets.
6. Complete periodic Service Inspections and establish corrective actions with production partner.
7. Execute on established metrics
8. Responsible for the complete training of new production partners in accordance with established production parameters.
9. Review reports of wean to market performance to ascertain costs and plan operating changes to the Director of Livestock Operations.
10. Continue to seek on-going training and education opportunities as directed by supervisor.
11. Can communicate in a professional manner to the production partners, employees and manager.

Work Environment: While the job duties are performed in an office atmosphere, employee may be working near moving mechanical equipment and may have exposure to fumes or airborne particles. May require extended hours.

Travel: The employee may be required to travel to other facilities in The Equity trade area, conferences, educational opportunities, and other job-related activities.

Other Duties: Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time.

Effingham Equity shall not be liable for, shall not pay, and expressly rejects and disclaims any and all responsibility or liability for any commission, expense, fee or cost claimed or charged by any recruitment or employment agency, firm, or company in connection with the employment of any candidate selected by Effingham Equity for the position described above unless a written contract is executed by Effingham Equity and such employment agency, firm or company before Effingham Equity makes an offer of employment to such candidate.

Submit resumes to Randy Kuker, Randy.Kuker@theequity.com, by June 2, 2023.