



## Job Description Feed Manufacturing Internship

### ABOUT THE COMPANY

The Equity is an independent cooperative headquartered in Effingham, Illinois and has over 500 employees. Our market area currently includes 19 locations and covers South-Central Illinois and Southwest Indiana. The Equity has five divisions including: Agronomy, Grain, Feed & Livestock, Energy, and Retail Store, plus a Precision Agronomy dealership. The Equity's mission is to deliver value to our customers through operational excellence, providing information, exploring opportunities, and supporting profitable roles for producers. Our core values, profitability, customer focus, constant improvement, integrity, and accountability have led to our success. These core values will continue to keep our company strong into the future. We hold sacred our brand promise of offering the best products, latest technology, and high-quality service, done right!

### THE POSITION

The Equity is seeking a Feed Manufacturing Intern who is pursuing a B.S. at a four-year college/university with a major in Animal Science, Ag Business, Ag Engineering, and related fields. Candidates with strong communication, analytical, and manufacturing skills combined with previous animal science and manufacturing experience should apply.

The internship will expose students to the many facets of animal nutrition, feed manufacturing and livestock production. Internship learning experiences will include, but are not limited to:

- Execute projects to promote The Equity feed department production efficiencies
- Work with feed production teams to analyze data to improve quality and consistency of feed manufacturing
- Partner with the livestock team to identify ways to increase swine production efficiency through the feed manufacturing process
- Gain experience in day-to-day operations of animal feed production
- Increase understanding of the feed and livestock industry
- Develop customer service, team building, leadership, and organizational skills
- Participate in open houses, customer appreciation events, and internship program

### APPLICATION

Please submit a completed job application and resume stating qualifications and experience to **Mark Cullen & Thomas Perkins** by October 31<sup>st</sup>.

Mark Cullen, Senior Vice President of Feed and Livestock

[Mark.Cullen@TheEquity.com](mailto:Mark.Cullen@TheEquity.com)

Thomas Perkins, Feed & Store Operations Manager

[Thomas.Perkins@TheEquity.com](mailto:Thomas.Perkins@TheEquity.com)

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